

Need support? You have options.

A Campus Resource Guide

Brought to You By the
Title IX Office at

Bard College at

SIMON'S ROCK
the Early College



**Need support?
You have options.**

**Assess
Your needs:**

**I am looking
to talk with a
confidential
support.**

Talking to a confidential resource can be a great first step in addressing a problem!

Page 3 of this brochure lists both on-campus and off-campus resources.

**I am looking
for a
restorative
approach.**

The Title IX Office and The Council for Equity and Inclusion offer two different ways of connecting with restorative approaches.

Restorative approaches are non-investigatory, supportive, and focus on repairing harm.

Page 4 of this brochure will give you more information about both of these options.

**I am looking
for a
disciplinary
approach.**

The Title IX Office offers disciplinary approaches to address misconduct that rises to the level of a policy violation.

This process is outlined on page 5. It involves filing a Formal Complaint, an investigation, and a hearing

**I am looking
to press
criminal
charges**

Some bias incidents or incidents of sexual misconduct are also crimes.

Even if you are accessing supports and other processes on campus, you can still always report to the police if you believe

I am looking
to talk with a
confidential
support.

Local, On-Campus

The Wellness Center at Simon's Rock is staffed by a team of dedicated healthcare professionals that support and attend to your physical and mental health needs.

(413) 528-7353, wellnesscenter@simons-rock.edu

Local, Off-Campus

The Elizabeth Freeman Center is a local crisis center that offers supports including: 24/7 Hotline, Response to Hospitals and Police Stations, Counseling, Advocacy, and Safety Planning.

(413) 429-8190, 168 Main Street, Suite 4, Great Barrington, MA 01230

I am looking
for a
restorative
approach.

Online, Over the Phone

Rape, Abuse, and Incest
National Network
Hotline: 1 (800) 656-4673
Available 24 hours a day, 7 days a week

National Domestic Violence Hotline
Hotline: 1 (800) 799 - 7233
Available 24 hours a day, 7 days a week

National Sexual Assault Hotline:
Rape Hotline: 1 (866)-401-2425

The Trevor Project:
Saving LGBTQ Lives
Hotline: 1 (866) 488-7386
Chat: Get Help Now, text START to 678678

I am looking
for a
disciplinary
approach.

Love is Respect: Teen Dating
Abuse Hotline
Hotline: 1 (866) 331 - 9474
Text: 22522
Available 24 hours a day, 7 days a week

LGBTQIA+ National Hotline
Hotline: 1 (888) 843 - 4564
Youth Talkline: 1 (800) 246 - 7743
Senior Helpline: 1 (888) 234 - 7243
Email: help@LGBThotline.org

The Youth Line: Get Help!
Call: 877-968-8491

Need support?
You have options.

**Need support?
You have options.**

I am looking
to talk with a
confidential
support.

What is a Restorative Approach to Harm?

Restorative approaches prioritize the restoration of the victim and victimized community.

Restorative approaches prioritize having offenders make amends, whenever possible.

Restorative approaches recognize that the severity of harm is not always proportional to the severity of the policy violation.

Bias Response Team

The Bias Response Team is a campus resource designed to help to restore relationships and promote cultural competency. The BRT is a non-judicial, non-investigatory, and non-punitive group of staff, students, and faculty that listens to and advocates for members of the Simon's Rock community who believe they may have experienced discrimination and/or bias.

For more information, contact:
biasresponse@simons-rock.edu

Alternative and Informal Resolutions

The Alternative Resolution process is designed in order to eliminate prohibited conduct, prevent its recurrence, and remedy its effects in cases where a both a Complainant and Respondent do not wish to pursue formal adjudication and wish instead to proceed through a non-disciplinary and non-adjudicatory model.

For more information, contact:
titleix@simons-rock.edu

I am looking
for a
restorative
approach.

Accessing Supportive Measures

The Title IX Office offers remedies to anyone who has experienced harrassment, discrimination, or sexual misconduct, regardless of whether or not they wish to file a formal complaint. These remedies may include but are not limited to: academic accomodations, change in residence hall, or mutual no contact orders.

For more information, contact:
titleix@simons-rock.edu

I am looking
for a
disciplinary
approach.

I am looking to talk with a confidential support.

I am looking for a restorative approach.

I am looking for a disciplinary approach.

STEP ONE: Formal Complaint

In cases where Students, Faculty or Staff have experienced misconduct prohibited under the Equity and Title IX policy, they may file a Formal Complaint by submitting a written, signed complaint to the Title IX Coordinator:

Isabel Filkins
Title IX Coordinator
Building: Student Union

Advisors of Choice

You have the right to one Advisor of choice during this process. An Advisor serves as a support person for the parties during investigative meetings and undertakes cross-examination in the case of live hearing.

STEP TWO: Investigation

Investigations will be conducted by a trained, impartial investigator. The investigator will speak with the parties, as well as all relevant witnesses, and will gather and review all information and evidence. After speaking with each individual, the investigator will document the conversations for the record.

Need support?
You have options.

STEP THREE: Evidence Review

Parties will have the opportunity to review a copy of their own statements, statements of witnesses, and any other related physical or digital evidence that was collected during the investigation. They will have an opportunity to respond and ask questions.

STEP FOUR: Adjudication

Except for cases involving allegations of Title IX Sexual Harassment affecting participation in the undergraduate educational program at Simon's Rock, adjudication of Formal Complaints will proceed under an indirect hearing process. In cases involving Title IX Sexual Harassment, the hearing will proceed with cross-examination conducted by the advisors.

STEP FIVE: Findings

A finding of responsibility or non-responsibility will be issued to both parties along with sanctions if appropriate. Both parties will be afforded a limited opportunity for appeal.

What Do You Want To do?

I don't want to file a formal complaint.

This is a good place to start if you are looking for a restorative approach to a smaller incident that may not rise to the level of a formal policy violation.

I want to file a formal complaint.

This is a good place to start if you are looking for either a restorative or disciplinary response to a major incident.

Need support? You have options.

What Happened?

I Experienced Misconduct Based on Sex or Gender

I Experienced Misconduct Based On Other Protected Classes

I Experienced Misconduct Based on Any Protected Class

Who Do I Contact?

Contact the Title IX Office

Contact the CEI Office

Contact the Title IX Office

titleix@simons-rock.edu biasresponse@simons-rock.edu

titleix@simons-rock.edu

Certain policy violations, such as Title IX Sexual Harrassment, cannot be handled by the Bias Response Team. However, many incidents can be, especially when they do not rise to the level of a formal policy violation. In such cases where it is appropriate:

First, the Title IX Office will determine if the alleged misconduct would rise to the level of a formal policy violation. If it would, the Formal Complaint will be accepted. From there, you will usually have a choice:

I want to try an alternative or informal approach. I realize this is not a gurantee and that if it does not work, I can choose if I want to switch to a disciplinary approach.

I want a disciplinary approach and do not want to engage with alternative or informal resolution options.

What Happens Next?

I will be offered a **restorative approach** through the Bias Response Team.

I will be offered a **restorative approach** through an Alternative or Informal Resolution.

I will be offered a **disciplinary approach** through an Investigation and Hearing.