

Supports and Resources for Complainants and Respondents

Counseling: Counseling is available to all students through our Wellness Staff (when speaking with a student enrolled in the undergraduate program): Individuals who work or volunteer in the Wellness Center including front desk staff, can generally talk to a reporting party without revealing any personally identifying information about an incident to the College.¹ Faculty and Staff may seek confidential support from the College's Employee Assistance Program (EAP), ComPsych Guidance Resources (800-272-7255)

Accessing Supportive Measures / Transparency about Campus Policies: The College seeks to provide supportive measures equitably to both Respondents and Complainants involved in cases of sexual misconduct. If the College is notified of an instance of sexual assault, domestic violence, dating violence, or stalking, it will take steps to put appropriate supportive measures in place. If you have any questions about available supportive measures or any of the procedures or policies contained in our Equity and Title IX policies, you may contact:

Isabel Filkins

Title IX Coordinator

Department: Council for Equity and Inclusion

Building: Student Union

Email: ifilkins@simons-rock.edu

Phone Number: (413) 644-4252

Address: 84 Alford Road, Great Barrington MA 01230

Available Supportive Measures through the College include but are not limited to: Mutual No-Contact Directives; Academic accommodations, including a change in class schedule, taking an incomplete, dropping a course without penalty, attending a class via Skype or other alternative means, providing an academic tutor, or extending deadlines for assignments; Change of residence hall assignment; Change in work assignment or schedule; Leaves of Absence.

Preservation of Evidence: The College encourages all individuals to preserve evidence relating to reports of sexual harassment, sexual assault, domestic violence, dating violence, or stalking. Evidence may be important for an investigation under this policy. Examples of evidence may include text messages, emails, social media communications, phone records, photographs, documents, clothing, bedding, and medical information.

Protection Against Retaliation: The College, as well as state and federal laws prohibits retaliation against any person who, in good faith, reports, assists in reporting, or participates in an investigation of possible gender-based misconduct. Any retaliation against an individual who has complained about discrimination or harassment, or sexual misconduct or retaliation against individuals for cooperating with an investigation of a discrimination, or harassment, or sexual misconduct complaint, is unlawful and will be investigated as a separate incident of harassment.

You may choose all, none, or some of these options. No matter what you choose, the College will help and support you through the process.

¹ In such cases where the reporting party is enrolled in the Academy, a brief description of the incident including the names of all parties involved will be submitted to the Title IX Coordinator when the reported conduct falls under the definition of Sexual Harassment for Title IX.