

Initial Meeting with the Title IX Coordinator

During an initial meeting regarding a report of harassment, discrimination, Title IX Sexual Harassment or sexual misconduct under either the Title IX Policy or the Equity Policy, the College will:

- Inform the party that the College will maintain the party's privacy to the greatest extent possible and disclose information only as necessary pursuant to these policies;
- Assess the party's safety and well-being and offer the College's support and assistance through available resources;
- Inform the party about confidential College and community resources, including counseling, health, and mental health services;
- Inform the party about other resources and support services, both on campus and in the community, and how to request or contact such resources;
- Inform the party of the right to seek appropriate and available Supportive Measures (as described below), and discuss such measures and options with the party;
- Inform the party of their right to seek medical treatment (including a Sexual Assault Nurse Exam, if applicable) and explain the importance of preserving evidence;
- Inform the party of their right to contact law enforcement, be assisted by the College in contacting law enforcement, or decline to contact law enforcement, and their right to seek a protective order;
- Inform the party that the criminal justice system uses different standards of proof and evidence than the College, and that any questions about whether a specific incident constitutes a penal law violation should be addressed by law enforcement or the district attorney;
- Inform the party of the right to seek resolution under the Title IX and/or Equity policy; provide the party with an overview of their options under these policies; and inform the party of their right to withdraw from participation in an Alternative Resolution, Investigation, Informal Resolution, or Formal Adjudication under these policies at any time, but that declining to participate in an investigation or adjudication process under these policies may limit the College's ability to investigate meaningfully and respond to a report of harassment or discrimination, and that the College may proceed with or commence an investigation regardless of the party's participation;
- Explain that the College prohibits retaliation and that the College will take appropriate action in response to any act of retaliation;
- Communicate with appropriate College officials to determine whether the report triggers any Clery Act obligations, including the issuance of a timely warning.